

**Cold Springs Board of Directors  
December 21, 2022 Board Meeting Minutes**

**Call to Order:**

**Director's present:** Marc Glynn, Russ Hasemeier, Jeff O'Donnell, Mike Parsons, Mike Worley

**Director's absent:** Lynda Vernon

**Other's present:** Parker Boulter, Pam Carlin, Charles Caldwell, Tom Hazlett

**Approval of Minutes:** Due to the illness of the Club Secretary (Tom Hazlett), minutes were not taken. The agenda for November will be posted with the notation that minutes were not taken.

**President's Address:**

**Financial Report:**

- **November Financial Update:**
- **Delinquent Accounts:** Reviewed and action items assigned.
- **Capital Spending Plan:**
- **ERTC Money From IRS: IRS Late Payment Penalty:** Charles Caldwell has placed a call to the IRS, waiting for response.
- **Member Correspondence:**

**General Manager's Report:** Parker Boulter

- There are currently 328 Proprietary Members.
- Employees are completing harassment training.
- New alarms and security cameras are being installed.
- Pro Shop inventory is down from prior month.

**Old Business:**

1. **Solar Project Update:** Loan has been approved.
2. **Water Contingency Plan (July 21, 2021):** Mike Parsons, committee formed which includes Howard Penn and Dave Martinez.
3. **Policy proposals:** Tom is to update the policy document and present to Board for approval.
  1. Military Membership category
  2. Social Membership
  3. Orientation Policy (See Proposal document)

**New Business:**

Pam Carlin Presented 2 Proposed changes to the Employee Handbook.

1. Health Insurance Election by Part-Time Employees (Mike Parsons made the motion to approve (Mike Worley 2<sup>nd</sup>). The motion carried.
2. Full-time Employees Effective Date of Health Insurance Eligibility (Mike Parsons made the motion to approve (2<sup>nd</sup> Jeff O'Donnell). The motion carried.

**Future Board Meeting Schedule:**

January 18 - Working Board Meeting/Meet the Candidate

January 19 - Board of Directors Election Ballot mailed

February 7 - Ballots return Due Date

February 8 - Ballots counted by Teller's Committee

February 15 - Working Board Meeting (Board Officers Election)

March 19 - Regular Board Meeting/Board Installation

April 19 - Working Board Meeting

May 17 - Regular Board Meeting

June 21 - Working Board Meeting

July 19 - Regular Board Meeting

August 16 - Working Board Meeting

September 20 - Annual Meeting

October 18 - Working Board Meeting

November 15 - Regular Board Meeting

December 20 - Working Board Meeting